

# Peer Coaching in NSW

## *An overview and Concept Plan*

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*Peer Coaching empowers educators to collaborate and share skills through deep conversations focused on improving lesson practice in a 21<sup>st</sup> Century sustainable approach. It supports the development of leadership and implementation of technology.*

### The NSW Peer Coaching Community Umbrella



### The Structure:

The NSW DEC Peer Coaching community is supported by layers of training and experience. Both the Peer Coach and Peer Coach Facilitation training are offered via a variety of methods and options to suit individual needs and circumstances of schools and regions.



## The Roles:

The following are seen as pivotal roles in the successful implementation of Peer Coaching across the state.

### NSW Peer Coaching State Coordinator

- Oversee and support the needs of Peer Coaching Programs in the state
- Develop the community of Peer Coaches, Facilitators and Master Trainers in the state
- ensure integrity of the program

### Peer Coach Master Trainer

- Train Peer Coach Facilitators
- Train Peer Coaches
- Coach/work collaboratively with peers in schools to improve teaching and learning
- support Facilitators in their training of coaches

### Peer Coach Facilitator

- Train Peer Coaches
- Coach/work collaboratively with peers in schools to improve teaching and learning
- To develop and prepare resources
- participate in the Peer Coaching Facilitator Community where possible
- support other facilitators as needed

### Peer Coach

- Coach/work collaboratively with peers in schools to improve teaching and learning

## The Resources:

Peer Coaching NSW will have a library of resources from which facilitators can pick and choose. All resources will be created from the PeerED and Microsoft resource base and will be made available to the community via sharing. These resources will be housed online.

## The Programs so far:

Over the 2010-2011 Period the following NSW DEC Directorates and Programs have begun training educators in Peer Coaching and adopting it as a cornerstone for future program direction.

- DERNSW PL and CS Regional Teams (25 Coaches, 25 Facilitators by End 2011)
- PLANE (17 Facilitators)
- Low SES National Partnerships HATs and other personnel (64 Coaches, 15 Facilitators)
- CAP (in discussion)
- NC Leadership Centre (TBC)
- PILs Schools (4 Facilitators by end 2011)

## The Options for training:

Peer Coaching NSW will offer a variety of methods for undertaking training. These include:

- Face to Face training
- Combined online with face-to-face
- Region based training
- DERNSW Regional Professional Learning Team led training
- National Partnership based training
- Negotiated to suit individual context

## The Contact:

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